

# Embracing

Allyship & Inclusion

This self-directed micro-course has been created to help organizations recognize discriminatory practices, develop inclusive behaviours, and lay the groundwork for meaningful allyship, in the workplace and beyond!

This course is aimed at all levels within an organization. It focuses on developing self-awareness to build a stronger and more inclusive community for all.

By prioritizing and engaging in Embracing Allyship & Inclusion, organizations will encourage everyone, in every role to:

- reflect upon perceptions of difference and different identity categories;
- recognize the impact and legacies of systemic discrimination; and
- evaluate their own privileges and biases.

Finding meaningful and effective strategies for organizations can be difficult when you do not know where to begin. Embracing Allyship & Inclusion will assist in moving your organization from a passive place of non-discrimination to an active place of anti-discrimination.

Support your employees and create a workplace that is truly safe and inclusive for all.

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#### ) The PowerED™ Advantage

PowerED<sup>™</sup> delivers purposedriven learning to elevate people and enhance results.

Providing immediate online professional development for individuals and organizations.

#### In demand. On demand.

Studies have shown that diverse workplaces are successful workplaces, as people with different backgrounds and experiences bring fresh perspectives, knowledge and skills to the table.

## **Embracing** Allyship & Inclusion

### **Program Overview**

This micro-course brings awareness to discriminatory practices and helps to mindfully develop more inclusive behaviours.



COURSE LENGTH Complete at your own pace







Online, on-demand





#### Ask us about corporate pricing to enable all team members to experience this course!



#### What you'll gain

Through interactive content, animated videos, and audio segments, organizations will be guided to consider perceptions and biases. You will also evaluate your workplace and community practices, and strengthen organizational capacity to listen, and support those around you.

This micro-course is structured so that participants can work through it at their own pace, on their own schedule. Walk away from the course when needed, and come back as often as desired.

### Claim your digital badge



Upon completion of Embracing Allyship & Inclusion, a digital badge is awarded. Share the badge and your earned competencies with your network.



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